



The Mission of The Pittsburgh Experiment is to encourage men and women in the workplace to seek and share Jesus Christ in every aspect of life.

ROLE OF THE SMALL-GROUP LEADER

A good leader:

- is committed to Jesus Christ.
- is continuing to grow spiritually and personally.
- is in touch with his/her feelings and willing to share time.
- is a good listener--listens to feelings, as well as words.
- is sensitive to and accepting of people.

A good leader seeks to create in the group a climate that:

- accepts and loves people where they are, realizing that God accepts and loves us where we are.
- in a non-threatening way encourages people to remove their masks and reveal their inconsistencies between standard and performance.
- encourages change and growth. The leader has seen some measure of change in himself and others but is fully aware of his own incompleteness.
- gives people support, encouragement and affirmation. Our job is to care for people. God does the curing.
- encourages people to go forth from the group to test, to experiment, to validate learning in the marketplace of life.

Tasks of leaderships

1. Pray:

- for yourself and your role in the group.
- for the group meeting.
- for individual members--their needs and prayer requests.

2. Prepare:

- Be familiar with the materials (questions) to be used or prepare them.
- Think through your own sharing or response to the questions, that sets the tone for the group sharing.
- Take care of any physical arrangements for the meeting.
- Decide on the format for the meeting.

3. Guide:

- Help the group move through the agenda in an orderly way.
- Begin and end on time.
- Keep the discussion/sharing moving and focused on the subject.
- Involve as many people as possible and keep anyone from dominating. Keep the discussion/sharing in the realm of experience, not theory.
- Follow up on details/people between meetings as needed.

4. Care:

- Listen for expressed and unspoken needs.
- Accept what people share without judgment
- Don't allow anyone to attack anyone's opinions or experience.
- Know your (and the group's) limit in being able to help and be ready to refer a troubled person to a staff member or pastor.

